

[www.training.cholarisk.com](http://www.training.cholarisk.com)



# **CMSRS SAFETY ACADEMY**

Competency Building and Assessment

**Inspiring Expertise when you learn from the Leader  
Consulting and Training**



We design and deliver state of the art Safety and Environment  
Training on a wide variety of Topics World-wide.

**E-learning. In-Company Training. Custom Built Courses. Centre for Excellence.**

# E-LEARNING

## E-Learning. Technology Enabled Learning.

Our E-learning courses are designed as short but powerful competency building blocks which can be accessed at your convenience. Two decades of our consulting experience across various sectors and domains have helped us distil key concepts into concise modules which are highly informative and constructive.

All our courses while being rich in Content have an easy to grasp language and engaging Instructional Design. They also come with an effective assessment module.

## Join other Fortune 500 Companies in reaping benefits.

We encourage you to join the elite list of fortune 500 companies who adopt e-learning extensively today to reduce down time, enhance productivity, boost revenue, increase retention and improve motivation and morale!

## Superior Experience!

The cumulative experience of our domain experts and engineers and up-to-date knowledge about statutes, global and local policies, regulations and standards form the basis of our programs. These learning modules are meticulously planned by our domain experts in consultation with qualified Instructional designers to ensure maximum learning and retention of concepts learnt in the least amount of time.

Our Safety and Environment engineering specialists amongst other things are Certified Safety Auditors by DGFASLI (Directorate General, Factories Advice Service and Labour Institutes, GOI), Certified Functional Safety Experts, and NABET (QCI) assessed environment experts, ROSPA Certified trainers, Certified Level II Thermographers etc.

Why we are the best qualified to address your training needs is not just because of our sterling credentials or highly specialised and certified professionals, unmatched domain expertise or the experience gained from 19 rich consulting years, but also because we *deeply understand the training domain, needs assessments and new-age learning models.*



- At least 50% saved when Organizations replace traditional training with e-learning.
- Cuts down time required for training by 60%.
- Potential to boost productivity by up to 50%.
- Companies who provide e-learning and OTJ training generate 26% more revenue per employee.
- Increases retention of learning – more effective!
- Arrests manpower attrition and improves motivation and morale.

Source: [www.elearningindustry.com](http://www.elearningindustry.com)

**All of this, combined with our passion for excellence and customer success makes us the Preferred Trainer Partner for many leading organizations worldwide today.**

## IN COMPANY TRAINING



Because of our rich expertise and experience in consulting we are able to address complex problems and convey solutions using simple and easy to comprehend language. So if you have got a group of people to be trained, why not let us come to you and **transform your classroom training into an extraordinary experience?**

We have a passionate team of trainers and consultants, who have the combined experience of conducting more than 5000 classroom training hours across the globe. All of whom are very experienced in the delivery of training modules and can bring out the best outcomes and participation.

We take delight in setting up our clients for success and are confident that the people we train will be more skilled and competent than they have ever been before in Safety and Risk management aspects.

- **We consider Adult Learning Styles, Learner Demographics**, access to Technology and the Internet, and type and nature of Concept to be taught while designing each of our programs; **we pride ourselves on not being 'off-the-shelf'!**
- We produce our own course materials and resources, which will be useful to the trainee even after the course completion
- Delivery models and case studies designed depending upon the Learner profile, be it Heads of Departments, Supervisors and Engineers or Plant Operators and Technicians.
- We are meticulous and effective in assessing pre and post course knowledge attainment.
- We design the curriculum and methodology in consultation with our Customers, thereby truly partnering with you in the learning process.
- Programs are designed as **stepping stones or Certification Enablers** to acquire Industry recognised Credentials in EHS.

# CUSTOM BUILT E-LEARNING COURSES

## E-learning. The engine of the Knowledge economy

Many organizations are using e-learning or technology enabled learning because it can be as effective as or even better than traditional classroom training.

Developing e-learning courses are more expensive than preparing classroom training material, but delivery-costs for e-learning are considerably lower than those for classroom facilities, instructor time, participant's travel and job time lost to attend classroom sessions.

Of course, you have to **collaborate with the best** to maximise the benefits. Work with our Instructional Designers and Domain Experts who can build customized e-learning Modules to specifically cater to your training requirements, policies and practices.

### Our Ability

- We use the time tested ADDIE model for building a wide variety of courses to develop Cognitive Skills.
- We have the capability to handle Multi-device delivery experience and Responsive e-learning.
- We can incorporate aspects like Gamification, Micro-learning, m-learning etc. to make the learning experience enriching.
- We capture and convey our experience via Case Scenarios built into the course structure.
- We adopt Subject specific Instructional Design strategies.
- Finally, we can help you deploy these SCORM compliant courses on your Intranet based LMS to help you track learning.

“Most e-learning consists of primarily non-customized, **run off the mill** online training with no cohesive plan or strategy. The development of an e-learning strategy is vital for the success of the programs”



## The CMSRS High Achievers Programs

At Chola MS Risk Services we are passionate about being the best. We believe in the great power that comes from knowledge and therefore constantly challenge ourselves to learn, discover and find innovative solutions to problems.

We execute special programs periodically for Senior Professionals on niche areas with a high amount of rich experiences, practices, conversations sharing and reflection.

We have learnt from each of the 7500 projects that we have taken on in India and across the globe, because of the passion, quality and commitment we bring to each of our projects

If you are a like minded HSE professional and wish to gain from our experience and interact with our Senior Domain Experts, join us for specialized learning programs offered only at our Centre for Excellence.

## Learn from the Leader and stay ahead of the rest.



**Join Companies from across 42 Sectors in India and Abroad who have gained from our Experience and Expertise, today!**

### Our Training Expertise includes:

#### Process Safety

- Quantitative Risk Assessment (QRA)
- Hazard and Operability Study (HAZOP & CHAZOP)
- Safety Integrity Level (SIL) Assessment & Verification
- Layer of Protection Analysis (LOPA)
- Lab Safety, LPG Safety, Chlorine Safety
- Industry Safety Management

#### Environment

- Environment Legislation
- Integrated Hydrogeological Methods
- Marine EIA Training

#### Fire Safety

- Fire Risk Management & Protection Systems
- Fire safety with Solvents

#### Electrical Safety

- LOTO Training
- Hazardous Area Classification (HAC)
- Arc Flash Training
- Electrical safety Training
- Lightning Risk Training

#### Construction Safety

- Construction Safety Training
- Scaffolding, Work At Height
- Material Handling, Gas Cutting

#### Logistics

- Defensive Driver Training
- Fork Lift Operator Training
- General Safety (OSHAS 18001)

Clients include Indian Oil, HP, ONGC, L&T, Castrol, GNFL, Airtel, Dell, Ambuja Cements, Coca Cola, Essar, Tata Chemical Group, Nagarjuna Group, Ranbaxy, Jindal Steel and Power Plant, Chennai Petroleum Corporation, Reliance Engineering Associated, KOC, Indian Petrochemicals Limited etc.,



### A few Credentials

-  Achieved **50 million accident-free man-hours** at the construction site of one of the largest IT complexes in Asia.
-  Awarded **Most Valued Partner for Distribution Safety** by a reputed FMCG Beverage Company
-  Awarded silver medal for **5 million accident-free man-hours** at the construction site of a world leader in cement manufacturing.
-  Winner of the **"Risk Manager of the Year"** at 11th Asia Insurance Industry Awards
-  **Empanelment with APIICL** (Andhra Pradesh Industrial Infrastructural Corporation Ltd) and **RIICO** (Rajasthan State Industrial Development and Investment Corporation Ltd) to obtain Environmental clearances in the states of Andhra Pradesh and Rajasthan.
-  **Empanelment with Power Finance Corporation Consulting Ltd** (PFC) for Socio-economic studies, Hydrographic Surveys, EIAs, Environment, Energy Audits and Water Audits.

### The team

- \* Certified ISO 9001:2008 by BSI for its Quality Management System
- \* OHSAS 18001 / ISO 14001 certified Lead Auditors in the team
- \* NABET (QCI) assessed Environment Experts
- \* RoSPA Certified Trainers
- \* Certified Safety Auditors by DGFASLI (Directorate General, Factories Advice Service and Labor Institutes, GOI)
- \* Certified Level II Thermographers & BEE Certified Energy Auditors
- \* Approved Health and Safety Consultants for Kuwait Oil Company under 31 Category



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